



## Dividend Statement since the Creation of the Profit Balance

| Year                    | Retained Earnings / Losses as of the beginning of the Period | Profit per Year | Statutory Reserve | Employees' Shares | Shareholders' Shares | Board of Directors Remuneration | Retained Earnings / Losses at the end of the Period |
|-------------------------|--|-----------------|-------------------|-------------------|----------------------|---------------------------------|---|
| (Balance Creation) 2014 |  |                 |                   |                   |                      |                                 |   |
| 2015                    |  |                 |                   |                   |                      |                                 |   |
| 2016                    |  |                 |                   |                   |                      |                                 |   |
| 2017                    |  |                 |                   |                   |                      |                                 |   |
| 2018                    |  |                 |                   |                   |                      |                                 |   |
| 2019                    |  |                 |                   |                   |                      |                                 |   |
| 2020                    |  |                 |                   |                   |                      |                                 |   |
| 2021                    |  |                 |                   |                   |                      |                                 |   |
| 2022                    |  |                 |                   |                   |                      |                                 |   |